

Lindex reuse, recycling and donation policy

Lindex offers inspiring and affordable fashion and we are committed to work for a sustainable future. Our long term ambition is to contribute to increased reusing and recycling on such a big scale that we in the long run can close the material loop.

In our Nordic countries we collaborate with different organisations to contribute to an increased textile reuse and recycling. We offer our customers to submit their garments and textiles they no longer want, to be reused and recycled. Our ambition is to, in a near future be able to offer textile collection in all our countries.

Through our collaboration partners, collection of textiles is done with the greatest possible consideration for the environment. Our partners also make sure that textiles are taken care of in the best way so that the reuse and the usage of recycled fibers can increase.

Depreciated products in Lindex stores, DC and offices can be donated in different ways. Together with our partners, we ensure that the garments:

- are donated directly to people in need
- goes to recycling
- goes to second hand sales that generate money that is invested in various charitable causes

Products that do not meet Lindex safety requirements should never be given, donated or sold to consumer, or to organizations that intend to give, donate or sell the garments to consumers. If the products are moldy or fail to meet our strictly chemical requirements they should be sent to incineration, when possible with energy recovery. If they of other reasons don't meet our safety requirements, e.g. there is a risk of suffocation, they should be cut apart and go to recycling. Garments which can be recycled shall never be disposed.

Any violation of this policy will be handled by your leader and the HR-department. Serious or repeated violations may result in your employment with the company being terminated.

For questions concerning the policy or its contents, please contact:

Anna-Karin Dahlberg, Corporate Sustainability Manager
Switchboard phone +46 31 739 50 00