

Lindex homeworking policy

Lindex is committed to improving working conditions throughout our supply chain. We have identified home workers as a vulnerable group since they are not always a visible part of the supplier chain.

There are a number of concerns related to homeworking but there are also benefits. The work is often carried out by women and it enables them to balance work and family in regions where other forms of employment are not available.

Our definition of “homework” is based on the ILO definition (1966, C177, Article 1) which states: The term homework means work carried out by a person, to be referred to as a home worker, in his or her home or in other premises of his or her choice, other than the workplace of the employer; for remuneration.

Lindex only accepts homeworking when special workmanship is required as beading and embroidery or any kind of handcraft. We aim to identify products which are likely to involve homeworkers at an early stage and have a process in place before placing orders.

In cases where it is possible, we want the workers to come to the factory to perform their work. If this is not possible, the suppliers should use special contractors or NGOs which are approved by Lindex. The supplier will provide Lindex with home worker details and information about the production so that location and labor conditions can be verified.

For questions concerning the policy or its contents, please contact:

Anna-Karin Dahlberg, Corporate Sustainability Manager
Switchboard phone +46 31 739 50 00